## EXHIBIT 1 March 7, 2015 Text Message



## D Bqe Owner

+13056092815









## CALL ME when u free 12:29 PM

12:29 PM

The employer may provide oral or written notice to its tipped employees above. An employer who fails to provide the required information careso and therefore must pay the tipped employee at least \$7.25 per hour in wa employee to keep all tips received.

Employers electing to use the tip credit provision must be able to show the cost the minimum was to be supported.

cast the minimum wage when direct (or cash) wages and the tip credit amount are combined. If a mployee's tips combined with the employer's direct (or cash) wages of at least \$2.13 per hour do your the minimum hourly wage of \$7.25 per hour, the employer must make up the difference. Idention of Tips: A tip is the sole property of the tipped employee regardless of whether the employer a tip credit. The FLSA prohibits any arrangement between the employer and the tipped employer part of the tip received becomes the property of the employer. For example, even we peed employee receives at least \$7.25 per hour in wages directly from the employer, the employ

alid tip pooling or sharing arrangement among employees who customar

Phone As noted above, the requirement that an employee must reta

at he required to turn over his or her tips to the employer.

I do not appreciate my integrity being challenged although I understand your concern, you will see the camera will verify what I told you but in the mean time i will be there at 5 o'clock to get my money that can not legally be kept from the employee, I can come with my lawyer and the police for a civil assist if deemed necessary.

MMS 2:11 PM



